

# 15 reasons to *Join Us!*

1. A partnership with a 3.2 million-member professional organization (NEA)
2. Representation in the legislature and in Congress—right where elected officials are making education policy decisions that affect your life as a teacher or education support professional—on issues like salary increases and increased funding for health insurance
3. A local association representative in your school district that negotiates your salary, benefits, and working conditions
4. Personal, on-site assistance from an association staff member for job-related problems, plus a \$1 million liability insurance policy to protect you on the job, and the support and expertise of association staff and attorneys
5. DUES-TAB® no-cost life insurance for on-the-job protection
6. Resources from the NEA Professional Library to help you in your classroom
7. Research on professional issues such as class size, student assessment, standards, discipline, inclusion, and more
8. Personal economic benefit programs to save you money on your dues investment—savings on car insurance, special credit cards, travel discounts, and more through our association's Member Benefits financial services, insurance, and consumer education programs
9. Access to grants from the NEA Foundation for the Improvement of Education (NFIE), NEA's national foundation
10. National and Nevada-based advertising on television and radio promoting public education and educators
11. Our association resources on the Internet: [www.nsea-nv.org](http://www.nsea-nv.org), and [www.nea.org](http://www.nea.org), as well as monthly publications with information on issues that impact our profession
12. A personal legal service—the Attorney Referral Program—with free consultations and discounts on wills, traffic violations, real estate, and other personal legal needs
13. Professional workshops and seminars to help you improve your teaching and work practices
14. Practical teaching ideas and assistance from association members
15. Your professional connection—a terrific organization supported by your fellow education professionals who will help you be a great educator

## **Benefits Available Only to NSEA Members:**

- ▶ NEA Member Benefits
- ▶ \$1 Million Educators Employment Liability Protection Policy
- ▶ NEA Life Insurance Plans
- ▶ NEA Group Life
- ▶ NEA Accidental Death and Dismemberment
- ▶ NEA Long-Term Disability
- ▶ NEA MemberCare
- ▶ NEA Home Protection Plus Plans
- ▶ A+ Auto & Home Insurance
- ▶ Horace Mann Insurance & Financial Solutions
- ▶ AIG/VALIC Tax-Deferred Annuities
- ▶ American Fidelity Assurance Co.
- ▶ NEA Hertz Car Rental Plan
- ▶ Unified Credit Card Program
- ▶ Reduced Legal Costs for Personal Legal Needs
- ▶ NEA Dues-Tab® Insurance Benefit
- ▶ NEA Credit and Finance Plans
- ▶ NEA Home Financing Program
- ▶ NEA Investment Programs
- ▶ NSEA ACCESS Discount Program
- ▶ DOVE (Discounts On Vehicles for Educators)
- ▶ United Pet Care



***My NSEA... Supporting My Profession***

***www.nsea-nv.org***



# Membership Pay\$

Membership in NSEA guarantees you a voice at all levels of education decision-making. As an educator, “voice” is critical if you are to assert real power, a genuine presence, and meaningful input regarding the issues that impact your profession. NSEA members are represented at the local, state, and national levels in matters that impact your day-to-day lives as education professionals.

Nothing is more important to the future of our society than public education. As an education employee, you have chosen the most challenging, and rewarding, of professions.

The Nevada State Education Association exists to serve its more than 28,000 members. Classroom teachers, education support professionals, and others have joined to create an organization which advocates for its members, public education, and the students of Nevada.

## Securing Professional Wages & Benefits

- ◆ Professional, experienced staff to assist in collective bargaining matters, ranging from research to member organizing to public relations.
- ◆ Training in the complete range of bargaining skills.
- ◆ Advocacy for local associations facing unfair labor practices.
- ◆ Trained cadres of members available to assist local bargaining (traditional and interest-based).

## Protecting Your Career

- ◆ Professional, experienced staff to advise and/or represent employees in grievances, dismissals, non-retention, retirement, workers’ compensation, unemployment, and other employment-related matters.
- ◆ Training in advocacy skills and employee rights to empower local rights committees.
- ◆ Educators Employment Liability Insurance (up to \$1 million).

## Promoting Excellence in Education

- ◆ Leadership at local, state, and national levels promoting high standards of excellence in education for all children.
- ◆ Professional advice, training, and other assistance related to current issues of instructional quality such as teacher evaluation, teacher mentoring, benchmark tests, and high school qualifying exams.
- ◆ Leadership in issues surrounding safe schools, including on-site training and guidance for school employees and school districts.
- ◆ NEA’s professional library—the country’s largest non-commercial publisher of education materials focused on professional development and quality instruction/education.
- ◆ Training for members and locals to fight racism, sexism, and other forms of bias and discrimination in the schools.
- ◆ Professional development through in-service workshops and local training programs for graded graduate credit.

## Building Community Support

- ◆ Year-round, comprehensive campaign to communicate our messages throughout Nevada using news media and advertising.

- ◆ Public relations training and assistance for locals and members.
- ◆ Professional communications assistance for local associations.
- ◆ Partnerships with organizations to improve public schools and increase support for public education.
- ◆ Building of coalitions among school employees, parents, and the public on key issues.

## Impacting Legislative Funding & Other Decisions that Affect Our Schools

- ◆ Year-round promotion of increased, sufficient, and sustained funding for K-12 public schools.
- ◆ Professional lobbying to inform and influence legislators and other decision-makers about education employees’ interests and priorities.
- ◆ Legislative contact system to promote timely and effective citizen lobbying.
- ◆ Training in techniques and strategies for effective involvement in the political process.
- ◆ Statewide education issues campaign to inform the public and promote debate with elected decision-makers.

## Other Member Services

- ◆ Discounts for a wide range of services, including insurance programs, investment opportunities, credit cards, loans, and travel.
- ◆ Attorney Referral Program at reduced rates on personal legal matters.
- ◆ State-of-the-art communications systems connecting NSEA with NEA and other state affiliates.
- ◆ Organizational training for local leaders in their roles and responsibilities.
- ◆ Retired members organization actively engaged in monitoring retirement systems and representing their perspective throughout the association.
- ◆ Opportunity to take part in a representative grassroots democratic organization in which all policy, budgetary, and goal decisions at both the state and national level are member-driven.



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