



www.weatoday.org

July/August Issue 2007

Washoe Education Association Monthly Newsletter

## IN THIS ISSUE...

Nurse's Notes...pg. 5

## Mark Your Calendar

### July 24th

WEA and WCSD  
Bargaining Session

### July 25th

Year Round  
Building Rep Kick-off  
4:30 P.M.

### July 30 - 31st

WEA Board Retreat

### August 1st - 3rd

Summer Leadership Conference  
Carson Valley Inn

### August 20th

WEA Building Rep Kick-off  
8:30 A.M.

## Member Appreciation

Discount tickets for Century 21 theaters are available to members at the WEA Office.

The tickets are \$5.00 each. Special attractions are not included. Just come to the WEA Office Monday through Friday, 8:30 am to 4:30 pm.

Wild Water tickets are available for the discounted rate of \$16.00.

## A Letter From Your New President

*Ken Buhrmann / WEA President*

Dear Members,

It is exciting! It is a new beginning! This last spring you, the members of Washoe Education Association, chose me to be your new president. How proud I am to be assuming this office! At the drop of the gavel at Representative Assembly in Philadelphia on July 5, I officially became your new president. What an incredible honor and responsibility you have entrusted to me.

I started teaching in 1967, forty years ago, in a then small Nevada town named Fernley. The graduating class that year numbered 12. In 1969, my teaching career was interrupted by four years in the military, two of which were spent in Viet Nam. I returned to Fernley in 1973, and resumed my career as an English teacher. I came to Washoe County School District in 1980, teaching two years at Sparks High School before being selected to help open McQueen High School in 1982. I enjoyed 25 years of teaching there before becoming your new WEA president.

### Here are some of the challenges we face:

*\*Increasing WEA's membership to over 3,000 members strong – a priority...*

*\*Getting members to be more active in association committees and leadership roles...*

*\*Continued prompt communication with and information distribution to all of its members...*

*\*The current legislature is adjourned, but the politics of education never takes a rest...*

*\*And, finally, our most current challenge is negotiations with the school district for our new contract...*

All these issues are important and I enthusiastically look forward to dealing with them. My foremost goal is working for members to make their jobs and job expectations reasonable and fair.

As I said at the beginning of this letter to you, the member, this is an exciting beginning and I am looking forward to working for our members. Do not hesitate to contact your Building Representative, the WEA office, and me anytime you have a concern or need help. You can even call to just say, "Hello, good job!" I am your president here to help you in any way I can.

Ken Buhrmann (828-3023)



# Representative Assembly Report

*Ken Buhrmann / NEA Director*

Representative Assembly took place this year in Philadelphia, Pennsylvania July 2 through July 5, 2007. Twenty-one Washoe Education Association members traveled to Philadelphia to take part in one of the largest democratic assemblies in the world. Approximately 10,000 representatives from all fifty states and U.S. territories took part in this convention.

During the Representative Assembly, also known simply as RA, all Presidential candidates were invited to speak to the delegates. The following eight accepted the NEA's invitation: Clinton, Edwards, Kucinich, Dodd, Biden, Richardson, Obama, and Huckabee, the lone Republican. These Presidential hopefuls spoke on issues ranging from No Child Left Behind reauthorization, education funding and finance, teachers' rights, school voucher programs to a respect for all public school teachers! It was very exciting to see and listen to these candidates. For complete details

## One Fifth Service Credit...

*Virginia Doran/Executive Director*

The past legislative session provided for more changes within this arena. All employees who are currently receiving the 1/5 service credit will be receiving a letter from the District stating that they will have an option of continuing with this program or selecting a new incentive program. The new program MUST be bargained and we do not have an agreement regarding this incentive program. We are hopeful that there will be a choice between the 1/5 service credit or a equivalent monetary amount.

The law was also changed limiting the number of years for which you may earn the 1/5 service credit. The limit is now the equivalent of 1 full

regarding New Business Items and other actions at NEA RA, log onto [www.nea.org](http://www.nea.org).

The constitutional amendment to allow "associate" membership to individuals outside of education failed to receive the 3/4ths majority and therefore did not pass.

The issue of increasing NEA dues to help build up a fund to fight anti-education initiatives – like Nevada's TASC initiative – passed.

Your NEA directors, Tom Wellman and Ken Buhrmann, submitted a New Business Item, #51, to the assembly that was passed. This NBI will provide money for grass root efforts in all states that are affected by GPO/WEP (Social Security Off-Set tax).

This money is to be used to educate members on the negative impact it has on retirement and to support lobby efforts on Capital Hill to have congress repeal this unfair law. It was a very successful RA!

If you have any questions, please feel free to contact any Nevada RA delegate or your WEA officers.

## Changes Brewing

year of service credit (equates to 5 years).

The WEA bargaining team will propose that if someone chooses to not have the 1/5 service credit, that the compensation be added to their regular salary and have PERS contribution made on this additional salary. This is only a proposal right now.

The legislature did eliminate the 1/5 service credit for "Needs Improvement" schools. The rationale for this seems to be that eventually, they believe all schools may be designated "Needs of Improvement" under NCLB.

Next year's RA is to be held in Washington DC and should prove to be very exciting. Remember, it is a Presidential election year! Please think about running for a position on the WEA RA team representing local members at this national convention that does the business of NEA and its 3.2 million members. Contact the WEA office or your Building Representative for more information on how and when to run for 2008 RA.



## State Approved Program Looking for Teachers

Total Tutoring (an approved SES provider) is looking for licensed teachers for the beginning of the 2007-2008 school year. There are 9 schools (8 elementary and 1 middle school) that qualify for these services. Tutoring will be conducted at the school sites.

The program is offered to the students twice a week for two hours. The hours of operation depends on each school's bell schedule. The days of operation are Monday/Wednesday and/or Tuesday/Thursday. The hourly compensation is \$30/hour for licensed teachers.

There are approximately 35 positions available. For more information or to apply contact Mary Nemitz at [totaltutoring@sbcglobal.net](mailto:totaltutoring@sbcglobal.net) or 747-4246.

The group size ranges from one-to-one to three-to-one. In addition to the rewarding relationship a tutor has with these students, the financial benefits and flexibility are great benefits.

# NEED TO JOIN?

Complete this form and mail it to the WEA (or fax to 828-6748) and become eligible for one of ten \$250 Drawings.



WASHOE EDUCATION ASSOCIATION

WASHOE EDUCATION ASSOCIATION  
NEVADA STATE EDUCATION ASSOCIATION  
NATIONAL EDUCATION ASSOCIATION



## Membership Enrollment Form

**BELOW TO BE COMPLETED BY MEMBER**

|                 |       |              |                     |                |
|-----------------|-------|--------------|---------------------|----------------|
| LAST NAME       |       | FIRST NAME   |                     | MIDDLE INITIAL |
| ADDRESS         |       |              | SOCIAL SECURITY NO. |                |
| CITY            | STATE | ZIP CODE     | E-MAIL ADDRESS      |                |
| SCHOOL LOCATION |       | SCHOOL PHONE |                     | HOME PHONE     |

\* The following information is optional and failure to answer it will in no way affect your membership status, rights or benefits in NEA, NSEA, or WEA.

|  |   |   |  |
|--|---|---|--|
| <b>SEX:</b><br><input type="checkbox"/> Male<br><input type="checkbox"/> Female  | <b>SUBJECT:</b><br><input type="checkbox"/> Agriculture<br><input type="checkbox"/> Art<br><input type="checkbox"/> Business/Economics Education<br><input type="checkbox"/> Driver Education<br><input type="checkbox"/> English<br><input type="checkbox"/> Foreign Language<br><input type="checkbox"/> Health/Phys. Educ./Recreation<br><input type="checkbox"/> Home Economics<br><input type="checkbox"/> Industrial Arts<br><input type="checkbox"/> Mathematics/Computer<br><input type="checkbox"/> Music<br><input type="checkbox"/> Science<br><input type="checkbox"/> Social Studies<br><input type="checkbox"/> Special Education<br><input type="checkbox"/> Occupational Education<br><input type="checkbox"/> General Subjects<br><input type="checkbox"/> ESL<br><input type="checkbox"/> Other _____ | <b>POSITION:</b><br><input type="checkbox"/> Classroom<br><input type="checkbox"/> Teacher/Faculty<br><input type="checkbox"/> Psychologist<br><input type="checkbox"/> Counselor<br><input type="checkbox"/> Nurse<br><input type="checkbox"/> Librarian<br><input type="checkbox"/> Speech Pathologist<br><input type="checkbox"/> Other _____ (identify) | <b>METHOD OF PAYMENT:</b><br><input type="checkbox"/> Payroll <input type="checkbox"/> Cash<br><br><input type="checkbox"/> FULL TIME <input type="checkbox"/> HALF TIME<br><br><input type="checkbox"/> Retired<br><input type="checkbox"/> Reserve<br><input type="checkbox"/> Associate<br><input type="checkbox"/> Educational Support<br><input type="checkbox"/> Student<br><input type="checkbox"/> Other _____ |
| <b>BIRTH DATE:</b><br>____/____/____<br>Month Day Year   | <b>ETHNIC CODE:</b><br><input type="checkbox"/> American Indian/Alaska Native<br><input type="checkbox"/> Hispanic<br><input type="checkbox"/> Caucasian<br><input type="checkbox"/> Asian<br><input type="checkbox"/> Pacific Islander<br><input type="checkbox"/> Black<br><input type="checkbox"/> Other _____   |   | <b>LEVEL:</b><br><input type="checkbox"/> Kindergarten/Preschool<br><input type="checkbox"/> Elementary/Intermediate<br><input type="checkbox"/> Middle/Junior<br><input type="checkbox"/> High School<br><input type="checkbox"/> Other _____   |
| <b>REGISTERED VOTER:</b><br><input type="checkbox"/> Yes <input type="checkbox"/> No<br><br><b>If yes, party affiliation:</b><br><input type="checkbox"/> Democrat<br><input type="checkbox"/> Independent<br><input type="checkbox"/> Republican<br><input type="checkbox"/> Non-Partisan |   |   |  |

The NSEA Delegate Assembly voted in April of 1989 to establish a \$2.00 per month assessment of all members for the political action fund to elect friends of education to state and local office. If you wish to have this deduction made, DO NOTHING ELSE IN THIS SECTION. However, if you'd prefer to place the assessment in the positive image fund or if you would prefer no assessment, then check the appropriate box below. Failure to mark either box will result in the assessment going to the political action fund. This is not tax deductible for federal income tax purposes.  
 Put my assessment in the positive image fund.       I DO NOT want to be assessed.

### NEA Fund for Children and Public Education Authorization for Payroll Deduction

The National Education Association Fund for Children and Public Education collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Contributions to The NEA Fund for Children and Public Education are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund for Children and Public Education requests an annual contribution of \$15, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates. Contributions or gifts to The NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Federal law prohibits The NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

**Yes, I want to make an important investment in our future by contributing to the NEA Fund.**  
 I will contribute \$ \_\_\_\_\_ per pay check as a payroll deduction for this purpose.

**TO PARTICIPATE IN THE EARLY ENROLLMENT MEMBERSHIP PLAN PLEASE COMPLETE THE SUPPLEMENTAL FORM PROVIDED BY THE ENROLLER.**

My signature authorizes WEA to negotiate for me before the school district, as provided in Nevada Statutes, those items affecting my salary, hours and conditions of employment and to represent me in other matters affecting the professional services of educators and the quality of education.

**Payroll Deduction Authorization.** With full knowledge of the above, I hereby agree to pay cash for, or herein authorize my employer to deduct from my salary, and pay WEA, in accordance with the agreed-upon payroll deduction procedure, the professional dues as established annually and the political action contributions in the amounts indicated above for this membership year and each year thereafter, provided that I may revoke this authorization by giving written notice to that effect to WEA between July 1 and July 15 of any calendar year, or as otherwise designated by the negotiated agreement. Dues are paid on an annual basis and, although dues may be deducted from my payroll check(s) in order to provide an easier method of payment, a member is obligated to pay the entire amount of dues for a membership year. I understand that if I resign my membership in WEA, or in the event of termination, resignation or retirement from employment, I am still obligated to pay the balance of my annual dues and political or positive image contributions for that membership year and such payments will continue to be deducted from my payroll check(s).

Dues and political contributions are not deductible as charitable contributions for federal income tax purposes. Dues may be deductible as a miscellaneous itemized deduction.

MEMBER'S SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

ASSOCIATION AGENT \_\_\_\_\_

DATE \_\_\_\_\_

# Bargaining Begins at a Slow Pace

*Virginia Doran/Executive Director*

The Association and District representatives started working through the bargaining process prior to the legislature closing. The parties had several meetings to discuss the issues that both intended to open at the bargaining table.

The process being used is one where both sides discuss the issues and the desire to resolve them through the bargaining process. The method is one of full disclosure and discussion. The actual proposals are developed in a slower manner, but will become much more prevalent during the July 24th, August 15th and 30th meetings.

Subjects that are being discussed include:

- Salaries
- Sick Leave Buy-out
- ESIP
- 80/5 Plan
- National certification
- Compensation for media specialists

- Empowerment schools
- 1/5 service credit
- Retirement subsidies future
- Transfer/Overage
- Middle School Chairs
- Pay for performance pilot project
- Signing Bonuses
- Nurses overnight field trip coverage

Even though the state legislature has built into the formula of per pupil expenditures, a 2% and 4% salary increases over the next two years, we MUST bargain for salaries at the table. We are a bargaining state and all compensation must be addressed at bargaining. The last legislative session (2005) proposed the same increases and we were able to get a 3% and 3% as well as other increases in benefits.

We are hoping that during this round of bargaining we may be able to negotiate language that will provide automatic, legislative increases in the future.

Please keep informed by calling

the bargaining hotline at 828-9282 ext. 3022.

## Outstanding Educators Honored

*Elaine Lancaster/UniServ Director*

The WEA Awards Banquet was held on May 18th at the Peppermill Hotel and Casino. The following educators were honored by their faculties-Tim Casper, Anderson-Bob Dietrich, Sue Delong, and Leslie Shults, Billingham-Cathy Jacobsen, Mandi Collins, Damonte-Rebecca Bailey-Torres, Patty Gray, Sue Moline and Jamie Stewart, Desert Heights-Kathy Legare, Diedrichson-Frank Kight, Darcy O'Loughlin and Marvin Zunino, Dilworth- Kathy Redding, Gomes-Nancy Crosby, Hunsberger-Kim McElroy, Loder-Jodie Black, Rhonda Edwards, Cathy Lindesmith and Shari Sanger, Melton-Tami Smith, Sharlyn Wooley, Mitchell-Leslie Benson, Moss-Patricia Cox, Natchez-Barbara Talbot, Kathy Aiken, Christina Lafoon and Kathie Smith, North Valleys-Monae Seymore, Kate Smith-Kathy Hawley, Diane Wilkinson, Smithridge-Melani Faust, Rebecca Oberg, Spanish Spring Elem.-Paul Cardoza, Jamie Demosthenes, Shari Ford and Paul Weegar, Stead-Maureen Vasquez, Jillian Welch and Sarah Zabel, Taylor-Al Barnes, Sherrie Bonderson and Molly Moore, Vaughn- Diane Conover, Wooster!!

The Improvement to Education Group Award was presented to Meridian Gold for their work on the Fun Run for Education. The Improvement to Education Individual was presented UNR Coach Mark Fox for his work with Smithridge Elementary.

*Congratulations to all the winners!!!*

## Pay for Performance.....

*Virginia Doran/Executive Director*

During this past session, the legislature passed a bill that would provide a small amount of revenue for Districts to develop a pay for performance model. There are a number of issues that are imbedded in this legislation...the first being that we must receive input from the business community and parents. It is not that we disagree with this, but it is very difficult for those who do not understand what we face every day to know what educators could receive additional compensation for.

The second, and probably more problematic, is the small amount of funds that has been provided over the next two years...\$10 million. We anticipate that Washoe's share will amount to somewhere between \$1.2-1.5 Million. As a result, we

will only be able to develop a pilot project for a few schools.

We are working with the District to develop the committee that will review this. The composition of the committee will probably include, 3 WEA members, 3 greenhouse staff, 3 business people and 3 parents. The WEA members will come from the WEA Board of Directors who have already spent one year researching this issue.

Once some guidelines are discussed with this sub-committee, there will be recommendations made to the bargaining session. We will keep everyone posted through our hotline and updates to the schools, once school begins.

If you have any thoughts or ideas, please feel free to log onto the WEA website: [www.weatoday.org](http://www.weatoday.org) and send an e-mail to Ken Buhrmann, President.

# Nurse's Notes - *President Nominates 18th Surgeon General*

Sharon G. Freier/RN

President Bush has nominated Dr. James W. Holsinger, Jr. to be the next U.S. Surgeon General. A cardiologist, Dr. Holsinger has served as the Secretary for Health and Family Services for the Commonwealth of Kentucky, the Chancellor of the University of Kentucky Medical Center and held numerous academic and administrative appointments. Dr. Holsinger's 26-year career with the U.S. Department of Veteran Affairs culminated in appointment as Under Secretary for Health in 1992. In addition, Dr. Holsinger served over 30 years in the U.S. Army Reserve, retiring with the rank of Major General in 1992. His lifetime of knowledge in providing medical care, teaching, and delivering public health and medical services to children and vulnerable populations will enhance the Office of the Surgeon General's mission to improve the health of all Americans. For more information, please visit <http://www.surgeongeneral.gov/>.

## **Number of Uninsured Children Significantly Lower than Other Estimates**

\*The Urban Institute's analysis shows that 689,000 uninsured children are in low-income families that fall below 200 percent of the federal poverty level. These are "targeted, low-income children" who are eligible for SCHIP but not enrolled. If all children eligible under the different state qualifications were included, the number rises to 794,000. (Uninsured for a full calendar year.)

\*This estimate is lower than other assessments of this population, and demonstrates that adding \$50 billion in additional funding is unnecessary.

\*The Urban Institute's Transfer Income Model (TRIM) includes corrections for:

- The undercount of Medicaid and SCHIP coverage on the Census Bureau surveys.
- Immigrants who are not legally present in the United States or have not been in the country long enough

to qualify for public programs.

\*The Urban Institute performed the analysis using data from TRIM, a comprehensive microsimulation model. TRIM uses detailed, state-specific rules to determine which individuals are eligible for Medicaid and/or SCHIP. For more information about this Fact Sheet, please visit <http://www.hhs.gov/news/facts/schip.html>.

## **Children with Type 1 Diabetes Who Watch More TV Linked to Higher Than Average Blood Glucose Level, Research Shows**

The more hours of TV kids with type 1 diabetes watch, the less they are able to maintain good blood glucose control, according to a study published in the June issue of *Diabetes Care*. The study by researchers in Norway

found that the more television a child or adolescent watched, the higher the child's average blood glucose level measured. The study noted that "children and adolescents in the United States spend more time watching television than any other activity except sleep," and that they may even spend more time watching TV than going to school. With childhood obesity reaching epidemic proportions in the United States, sedentary activities such as television viewing are of particular concern. The American Academy of Pediatrics recommends children spend no more than two hours per day watching television, but 55 percent of the subjects in this study exceeded that level. For more information on this study, please visit <http://care.diabetesjournals.org/>.

## **When you think that nothing will happen to you...**

A twenty-three year veteran and member of the WEA found out most recently that anyone can have difficulty in their employment...even those who are known as great teachers and would never be in trouble.

A testing violation occurred that turned this member's life upside down. It wasn't the run-of-the-mill violation and the teacher was devastated when confronted with the allegation...making copies of a proficiency exam.

Actual pages from the exam were found among the material provided to students during a tutoring program for seniors who were taking the test for the last time...in hopes of passing and then graduating. Most of the students, except one, were not students of this teacher. The tutoring program was held after school and on weekends.

When the District was provided the information that the review questions were the same as the test questions, the teacher was placed on leave with pay until an investigation was completed. The teacher was escorted off the school property and instructed not to

discuss this situation with anyone.

The teacher contacted the WEA and plans for the investigation and subsequent research began immediately. The WEA staff was with the teacher every step of the way. When the investigation was completed the District made the determination that a dismissal was in order and proceeded.

Our law firm was contacted and they started working with the teacher. In the meantime, WEA staff completed all of the research and provided a case to the superintendent claiming that there was no evidence that the teacher had copied the test and used it with students.

The dismissal was reversed and the teacher has been placed back at work. There is no other way that this would have been the outcome if the teacher had NOT belonged to the WEA. It is built on knowledge of the law, developing a case and the relationships built between the Association and the District.

This teacher sleeps better knowing that the WEA is always there! You should also.

## MARK YOUR CALENDARS...

The annual WEA sponsored Wild Water Picnic is scheduled for **Saturday, September 8th.**

This is open to WEA Members only and their Families.

We have bought out the park so only association members will be able to enter the park.

THE FUN WILL BEGIN AT 11:00. The entry is only \$5.00

For this, members will receive a full day of activities, and a barbecue to include chicken, hot dogs, hamburgers and drinks.

Children under 3 are free.

Check in with your building rep when you return to school to make your reservations for this great event!



FAMILY ADVENTURE PARK

## Recognition Day Honors Outstanding Graduates

*Elaine Lancaster/UniServ Director*

WEA recognized the following outstanding graduates on May 19th, at the UNR College of Education: Damonte, Morgan, Holmgren and Stephanie Kover; Galena, Daniella Colson and Ryan Risling; Hug, Kathleen Cadigan and Bobby Jassal; Incline, Monica Ceragioli and Mac Layne; McQueen, Paul Gafni and Sandi Sambrano; North Valleys, Danielle Mathews and Justin Nickles; Picollo, Fidel Argueta and Mendi Edwards; Reed, Angelina Cardona and Cameron Waldman; RTI, Ashley Atwood and Noe Carranza; Reno, Jeff Knaflec and Laura Kreidberg; Spanish Springs, John Kim and Nettie Morris;

Sparks, Melissa Hamilton and Justin McCarey; TMCC, Roberto Bejerano and Chandra Kurowski; Washoe, Martha Elena Guitierrez and Michael Martinez; Wooster, Jimmie Mar and Mary Jane Ubando.

The Ernie Johnson Scholarship was presented to Richard Darling from Washoe High. The Marilyn Owen Scholarship was presented to Jeff Knaflec from Reno High. The Kathy Powell/Thelma Davila Scholarship was presented to Brando Harris from Sparks High. The Lancaster Family Scholarship was presented to Julie Henjum from Wooster.

*Our best to all the graduates!!*



WASHOE EDUCATION ASSOCIATION

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828-9282 Fax: 828-6748**

|                  |                    |
|------------------|--------------------|
| Ken Buhrmann     | President          |
| Dana Galvin      | Vice-President     |
| Virginia Doran   | Executive Director |
| Elaine Lancaster | UniServ Director   |



|                |                    |
|----------------|--------------------|
| Susan Pittman  | Publication Design |
| Registered Ink | Printing           |

Registered Ink is a proud supporter of education in Washoe County

**weatoday.org**

WEA Today is published nine times per year to inform, educate and entertain the members of Washoe Education Association. We urge readers to write letters to the editor on matters of concern. Letters should be mailed to WEA Today Editor at 1890 Donald Street, Reno, NV, 89502. All letters must be signed and include phone number; however, anonymity will be granted if deemed necessary. We reserve the right to edit for length or libelous comments. It would be appreciated if letters were typed, but neatly handwritten copies are accepted.

### Advertising

Size and rate information is available by contacting the Editor at (775) 828-9282. Acceptance of advertising is at the sole discretion of WEA and staff. We reserve the right to refuse advertising not deemed appropriate for this publication.

## Welcome New Members

Nicolette Andrini- Hug HS  
Brooke Bard- O'Brien MS  
Andrew Morss- Spanish Spring ES  
Katie Cox- Corbett  
Kenneth Rackley- Kate Smith  
Lorraine Toole- Dilworth  
Christina Schneck- Edison Way  
Allie Eckert- Bernice Matthews  
Erin Borenski- Gomes  
Katie Pelton- Alice Smith  
Tanya Zunino- Alice Smith  
Nichole Rand- Alice Smith

Mario Fitzpatrick- Hug HS  
Jennifer Waldo- Speth- North Valleys  
Rebeckah Hoover- North Valleys  
Sylvia Koutz- Picollo  
Beth Lichten- Elmcrest  
Monique Manor- Elmcrest  
Robin Shaffer- Hunsberger  
Holly Larsen- Veterans  
Sandra Tokerud- Reed HS  
Amanda Chaney- Cold Springs  
Deborah Cole- Incline MS  
Cali Pratt- Sparks MS